

Voluntary **Action** Islington

Annual General Meeting

Date: Wednesday 2 November 2022

Venue: London Metropolitan University

MINUTES

Apologies

VAI Trustees	
Phil Kelly	Trustee
Hussain Ahmed	Trustee
VAI Staff	
Navinder Kaur	CEO
Jeremy Stone	Accountant

Full list of staff and volunteers of VAI, member organisations and Islington Council that attended can be found in Appendix 1.

Speakers

Chris Lane	Head of Subject for Community Development, Refugee Programmes, Social Work and Youth Studies, LMU
Vasiqa Farooq	Placements and Partnerships Officer, LMU
Jeremy Corbyn MP	Member of Parliament for Islington North
Cllr Kaya Comer- Schwartz	Leader of Islington Council
Andy Gregg	Former General Secretary, IVAC (former name of VAI)
Mike Sherriff	Former CEO, VAI
Wezenet Haile	Coordinator, Community Language Support Services
Megan Karnes	Founder and Chair of Hoarding UK
Charlton Brown	Challenging Inequality Project Manager, Islington Council
Tim Spencer	Hotel Manager, Doubletree by Hilton London Angel Kings Cross

1	<p>Welcome from Chris Lane</p> <ul style="list-style-type: none">Chris Lane welcomed everyone to LMU. The University takes its civic responsibility very seriously and helping to empower the civic sector is important to us, and hence we are welcoming you here today, and as we have done for the last 5/6 years.The LMU keen to facilitate student work placements and volunteering within VCFSE organisations in a range of areas such as building websites, media and computing.Vasiqa Farooq, Placements and Partnerships Officer, LMU, described the 70- & 100-hour work placement offer that VCFSE can take up and all details are in the pamphlet that will be distributed during the event. <p>Joe thanked Chris and Vasiqa for hosting us and for all the work that the LMU does with the community.</p>
2	<p>Welcome from Joe Irvin OBE, Chair, Voluntary Action Islington</p> <p>Joe welcomed attendees, thanked LMU for hosting the event and introduced the agenda for the evening. Joe welcomed the first speaker Jeremy Corbyn MP and expressed thanks to Jeremy for being a fantastic MP for Islington North for 40 years – and all his work with community organisations.</p>

Jeremy Corbyn MP

- Thanked VAI for the invite and LMU for hosting.
- 50th anniversary should be a great cause for celebration. He himself has been involved with VAI for 40 years, with VAI's AGMs being a high point of the social and political calendar of Islington – a place for healthy discussion and debate about the role of the VCS, and partnership between the health service, council and so much else.
- Proud that the borough has such a strong and vibrant VCS – all achieved by the activities of community organisations, campaigns and also the cultural understanding by the council of the role the VCS plays in the lives of people in the borough, this culture hasn't been achieved overnight but action over a very long time. Jeremy thanked all of those who have been involved.
- Particular mention to the late Pat Haynes, former VAI Treasurer and Islington Councillor – who had a fountain of knowledge of Islington. Lots of other great characters involved and would like to talk about all of them but on this occasion want to particularly mention Oscar Abrahams, VAI Chair, Chair of Islington North Labour Party, and who played an important part in the identity of the black community. Spawned so many other organisations such as Islington People's Rights, Islington Law Centre, Community Centres, Octopus Community Network, Jeremy thanked Colin for bringing them together, giving them an opportunity to achieve things together, and are stronger together than if operating alone. Community Centres provide positive space for young people who need parks and open spaces, and opportunity to come together
- New migrant groups, who have made a huge contribution to lives here, found a place of sanctuary and support, and this goes back a long time. In 1961 after Patrice Labamba, Democratic Republic of Congo was murdered, his brother and family came here and lived in Finsbury Park for a long time. They felt welcome as there was an understanding of the trauma that they had experienced. Let's make sure that in this borough that we treat people as human beings and thank them for what they do in the community. Other activities such as Disability History Month and Black History Month are celebrated because we have a strong VCS.
- The VCS brings other benefits to the borough, they are employers. We saw the importance of having them during the covid crisis. In many other areas during this time there was a war between the council and VCS and it was a mess, but here in Islington – yes, there were stresses and tensions but the sectors worked well together. Huge thanks to the volunteers who helped out and donated food, which needs to continue as children are going hungry and people are in crisis, with a choice between heating and eating.
- Islington VCS has a great deal to be proud of – building a strong cohesive society. Long may VAI thrive and survive and thank you for inviting me.

Joe thanked Jeremy for coming. It was touch and go whether he could attend, and it is brilliant that he did indeed make it.

3 **AGM**

Joe introduced the AGM.

Apologies

Navinder Kaur, our CEO is ill and we send best wishes to Navinder for a quick recovery.

Minutes of 2021 AGM

- Minutes agreed, with no matters arising.
- Moved by Emma Hutchins and seconder by Mulat Haregot.

4	<p><u>Trustee Annual Report 2021-22</u></p> <p>Introduced by Somanah Achadoo, Deputy CEO. Somanah thanked staff and the VCS for what they did over the Covid period, which saw a lot of collaboration during this time, and the VCS doing everything that it could.</p> <p>Somanah provided the highlights of VAI's work over the year under each of 5 strategic aims.</p> <p><u>Strategic Aim 1 – Supporting the development of the VCFSE</u></p> <ul style="list-style-type: none"> • VAI provided 81 advice sessions and helped to bring in £30k for small groups. • Membership has grown to 531 groups. • We operate a Resource Centre, with 35 permanent desks and hot desking. • VCS are accessing our resources on the website <p><u>Strategic Aim 2 – Empowering communities</u></p> <ul style="list-style-type: none"> • Launched the Local Wellbeing Networks, and the Health and Wellbeing Network – part of the hyperlocal response to the pandemic and the roll out of the Covid 19 vaccination programme, and we worked closely with Healthwatch Islington, Age UK, Help on Your Doorstep, Manor Gardens Welfare Trust, Islington Refugee and Migrant Forum and the Islington Faiths Forum <p><u>Strategic Aim 3 – Enable volunteering</u></p> <ul style="list-style-type: none"> • As part of the Covid-19 vaccination programme we processed 1.200 registrations of interest from volunteers to support the programme • Registered 1232 new volunteers • 36 new organisations registered • 207 volunteer roles promoted • Hosted 3 online volunteering fairs • Developed a new partnership with Coram Beanstalk to undertake a piece of research exploring the barriers preventing people from engaging with the Coram Beanstalk volunteering opportunities in schools <p><u>Strategic Aim 4 – Facilitate a stronger VCFSE voice to influence policy</u></p> <ul style="list-style-type: none"> • Islington Council and VAI Community Conversations online events (co-facilitated) • Progressive Procurement Workshop (contributed to) • LBI Violence Reduction Strategy (contributed to) • LBI Good Work: What's the system change we need to see happen? What part do we all play? (contributed to) • Integrated Care Board (ICB) (contribute to) • Fairer Together Partnership (contribute to) <p><u>Strategic Aim 5 – To work in partnership across the VCFS and all sectors</u></p> <ul style="list-style-type: none"> • We supported the development of the Council led Young Islington Networks – in the North, Central, South localities.
5	<p><u>Treasurers Report</u></p> <p>VAI's Treasurer Jorge Llorens provided a summary of 2021-22 accounts:</p>

	<ul style="list-style-type: none"> • Overall, VAI had a positive performance, particularly coming out of the pandemic, however the environment is challenging as funding is limited given what we do. • Income for the year was £408k. We have seen some recovery of the Resource Centre, with organisations being more active due to feeling safer due to the enhanced safety. • Public Health Islington funding was provided, and it was important as we can't deliver what we need on just the core grant and income generated through the Resource Centre. • Expenditure was £370k. We ended the year with a modest surplus of £36k. • Investments had £16k surplus with gave us a net surplus of £52k. It is important to note that a large portion of this is restricted to the new financial year as it is designated for expenditure on salaries. A modest surplus has gone into free reserves which amount to £162k, and the trustees consider free reserves to be adequate as they are equivalent to 3 months of annual expenditure. • Designated funds of £50k – made up of funds for IT, and for potential relocation to new premises in 2024 if required. • We have a cash balance of £176k. • In summary VAI performed better than expected and the management team and staff should be congratulated. <p>There were no questions from the audience on the Treasurers report.</p> <p>Joe went on to say that we provide services for free to community organisations in the borough and the Volunteer Centre is the only nationally accredited centre in the borough and we can only provide the services from support of the council, donors and from the funds from the Resource Centre. Last few years have been hard for us and for everyone and it has negatively impacted on the Resource Centre.</p> <p>Trustees stepping down Joe announced that Jo Langdale is stepping down after 9 years of service. Jo couldn't be here in person but is online. Jo is an independent HR consultant, facilitator, and consultant and has been involved in a huge array of work including a champion of women on boards, and Director of Chamber of Commerce, and during her tenure at VAI has got through 3 council leaders, 3 CEOs and 4 prime ministers. Jo has nurtured new trustees and has given 9 years of service.</p>
	<p>End of AGM. Short Break</p>
	<p><u>50th Celebration</u> Colin Adams introduced himself and the next section of the evening. Colin has been a trustee of VAI for nearly 9 years, and his current job is running a Community Centre in Crouch Hill. Colin went on to say that when he joined the borough 12 years ago, he was approached to join as a trustee.</p> <p>Colin introduced the Leader of the Council</p> <p>Cllr Kaya Comer-Schwartz</p> <ul style="list-style-type: none"> • Kaya spoke of her background, and paid credit to her mother – Monika Schwartz, who used to work for the Council and ran Healthy Islington and set up the first rape crisis centre and continuously talked about the importance of the VCS. • 11% of all organisations across the sectors are VCS, which is unprecedented, and we continually support each other. We are grateful for honest conversations, and we are stronger in partnerships

- Kaya has been Leader for a year and a half, through the pandemic crisis and now facing horrific cost of living crisis, and this is now more worrying than past events. We have also had terrorist attacks and other big challenges in the borough. We can meet challenges in partnership, and we can show lots of examples of how we can support through Community Centres that are providing warm spaces as well as showing what residents can do.
- This is a celebration of the VCS which is an unstoppable force, and we can continue to do amazing things.
- Financially there is a £200m cut from our base budget. Govt talks about trimming the fat of local govt. I have seen the challenges at Highbury Roundhouse, and what we are seeing is huge, difficult and hard, but we get through with gracious partnership, and we have seen that for a long time. All what individual organisations do including our advice services and VAI holding us together as a collective, is exceptionally important.
- As long as I am Leader, I make a commitment to the core grants programme. It was a manifesto pledge to ring fence core grants, and we are committed to that. We know that on the back of that, we maximise every penny and triple it.
- So, please have a good time and celebrate yourselves as you deserve it!

Colin thanked Kaya and introduced Andy Gregg.

Andy Gregg, former CEO of ROTA and General Secretary of IVAC (former name of VAI). Andy spent 7 years as General Secretary in 1980s.

- He reflected on what life was like then. We thought things were bad then, and we as IVAC spent a lot of time campaigning against the cuts from the Council and Govt. Islington had 24 decentralised neighbourhood offices and we had a lot more money than they have now and real tribute to Kaya and colleagues that they are still managing to provide core grant to VAI and others – as it doesn't happen in other boroughs.
- There are more VCS per square inch in Islington than anywhere else in London and the UK. We have always had a history of hosting international NGOs, also hosted national and regional organisations and is the home of large numbers of specialist charities, and a number of major charitable funders.
- VCS is huge and thriving and still vibrant as it was in then. Andy was General Secretary at the tail end of Thatcherism and as today the council were facing huge cuts and forced to reign back on spending. The Council campaigned to try and keep funding the VCS.
- The Islington VCS is a major force in enterprise, employment, environment and business – with 11% charitable businesses, and the Council needs to take this into account in their thinking in terms of stimulating the environment.
- During my time at IVAC, we prioritised working with new communities in the borough and in 1989 set up the first forum for refugees. We worked closely with the community environment trust. We prioritised working in disabilities and mental health especially black mental health and worked closely in partnerships with Nafsiyat, Maya Centre, Intercultural Centre and others located in borough.
- Throughout tenure at IVAC, we had a diverse group of trustees and a couple deserve a special mention: Oscar Abrahams, Director of the Cascadie Centre, the first Black Arts Centre, and was first chair of ICSS, before it became IVAC. Oscar was heavily involved in black arts and drama, and the supplementary schools programme and at the Centre, Bob Marley recorded the video 'Is this Love'. The other personality that was constant was Cllr Pat Haynes – ubiquitous in Islington, cycling around from one VCS organisation to another and was a tremendous support to IVAC and the VCS.
- IVAC monitored the negative effects of cuts and threats to services, and all through this time IVAC had good relationships with most councillors and MPs and had solidarity from Jeremy.
- A few months before I arrived, IVAC published study of effects of cuts on the VCS, written by activist and professor Stuart Hall, and based on his speech at

the AGM in 1988. It described the remorseless drive to private greed, and breaking down of community solidarity and he set out a number of ways how the VCS should refuse to be divided and how it should respond. His call for equality and diversity applies as much today as it did then and the VCS keep this spirit of active community alive. Thank you.

Colin thanked Andy and introduced Wezenet Haile

Wezenet Haile, Coordinator, Community Language Support Services

- Pleasure to be here to celebrate and share experience of working with VAI.
- We were established in 2005, to address social and economic issues facing BAME communities especially those from East Africa and Arab speaking countries.
- VAI helped with original registration with Charity Commission, develop policies and funding applications. We developed our policies and got our quality mark. We attended VAI training and developed our funding and business plan which helped to grow our organisation. Through one-to-one advice and support on how to develop funding applications this helped growth of the organisation, and now have 3 salaried staff. Massive thank you to Yvette and to Maria who helped at the start of the organisation.
- Clients come to us for help with lots of issues, and they need welcoming face. We come to VAI with lots of problems, and share needs and challenges, and VAI have never turned us down and give us courage and try to find solutions to achieve to make a difference, and it is a great service.
- Proud to say about wonderful VAI, there is no competition on their part, and help us to grow and be stable, and work together. We feel safe to go to them when need help, and we thank them for that.

Colin thanked Wezenet and introduced Megan Karnes

Megan Karnes, Founder and Chair of Hoarding UK

- Founded the organisation in my lounge room and then became CEO.
- How important it is for an organisation to take a person like me, who wants to make a difference, and help think about the infrastructure and budgets to grow from a limited company, to a charity and then to a national organisation. We cannot underestimate what it means to have grown to a national charity and how we've changed lives and systems.
- Huge credit to Yvette for supporting the growth of the organisation and empowering me to make a difference for myself and organisation. Islington is an extraordinary place, with its diversity and inclusion and how we do care about each other. We need an organisation like VAI to help people like me.
- Thank you to VAI and to everyone involved in it.

Colin thanked Megan and introduced Mike Sherriff

Mike Sherriff, former CEO of VAI

- What was great about Islington, the VCS, creativity and dynamism and 50 years is a long time.
- In the 1970s personally got involved in volunteering, it was a different time. Some compare now to the 1970s, but in 1970s there was less inequality and there is now more inequality. Wages were rising more than prices but now it is different.
- One of impressive things is the way in which new and emerging needs have been identified. Whilst I was CEO, we merged the Volunteer Centre and the CVS, in other boroughs it was separate, but most start their journey as volunteers. Always looked forward to the VOYA, the sense of creativity and

commitment of people who are volunteering in the borough, and sometimes we don't see.

- There are huge political changes always, and the economic changes are alarming, but the VCS and volunteers are what holds the community together in difficult times, and when they have strong relationships with the council, so this is important.

Joe introduced the final section

Message from Lord Chris Smith, VAI Patron

Joe introduced VAI's Patrons: The Mayor of Islington, Jeremy Corbyn MP, Emily Thornberry MP and Lord Chris Smith who was a former Islington Councillor and MP for Islington South, and the first MP to come out as gay. Lord Smith was a Cabinet Member - Secretary of State for Culture, Media and Sport, and later Chair of the Environment Agency and is Master of Pembroke College, Cambridge.

Lord Smith could not make it in person today but sent the following message:

"I'm very sorry that I can't be with you in person this evening, but I do want to send very best wishes to Voluntary Action Islington: congratulations on fifty years of service to the people of the Borough, and warmest wishes for the next fifty. Islington has a rich culture of voluntary and community activity. We depend on each other in a way that many communities don't. And VAI coordinates and shepherds and monitors that activity in ways that enhance all our lives. I was very proud to work closely with VAI when I was your MP, and I'm proud now of everything that the organisation does. Well done for the past fifty years. Thank you. And good luck for the future."

VAI 50 years of service publication – Introduced by Joe

- Spent a few months producing the 'Celebrating 50 years of history publication, with editing help from Emma Hutchins, and the link to this will be sent to all.
- It contains fascinating facts about our history, and original Patrons included: Bishop Trevor Huddleston, was Bishop of Stepney and was a leader of the Anti-Apartheid movement.
- Bringing together smaller groups to create Age UK Islington, Disability Action Islington, incubating and spinning off projects – The Factory, Disability Access Unit, Employment Unit - Support Services, digital accounting and hosting networks - BME, Young People's, and community groups over the years.
- VAI negotiated Compact with the Council, and with trade unions negotiated with the Council minimum pay and condition levels in the VCS which did not exist and linking to local authority rates. VAI was the first CVS to pay Living Wage, and this happened under Mike's tenure.
- Hope that the VCS can continue to work together in partnership with the Council in what are going to be difficult and challenging times for local people and across the country. VAI has always supported local VCS to support local people. Please do take time to read the publication.

Colin introduced Charlton Brown

Charlton Brown, Challenging Inequality Project Manager, Islington Council

- One special group of people that I would like to discuss and feel very privileged to talk about them. When I joined VAI in January this year it was my task to bring together groups in each of the localities as part of the Local Wellbeing Networks.
- As part of this, we devised a programme for 'Change Makers' – to train 10 Islington Heros – taking them through 6 months of training – two programmes Community Organising and Network Building. This group sacrificed a lot of time out of their working life and have graduated from the programme.

- VAI stands for the past, the present and the future and these people are going to shape the future. Well done and thank you.

Colin introduced Marta Aparicio, Volunteer Services Manager, VAI

- Marta thanked all the volunteers present and those couldn't come this evening their hard work is amazing and for making Islington a better place.
- Thanked VAI volunteers – some of whom are here and without them we couldn't achieve our aims.
- Welcome to Tim Spencer, Doubletree by Hilton, who have sponsored these awards for 7 years.

Tim Spencer, Doubletree by Hilton London Angel Kings Cross

- Tim thanked VAI's team for this evenings event.
- Tonight is about the people who make it work, but it's the people of the borough – organisations and charities that make the wheels turn.
- Attributes of volunteers: selflessness, meaningful impact, contribute, enthusiastic and positive, wonderful to be around, and do community service. Islington is great because of you and the people who partake in small and large ways.
- Salute all of you and thank you to winners and congratulations.

Volunteer of the Year Awards 2022

Our Volunteer of the Year Awards were again sponsored by Doubletree by Hilton Islington, who provided the prizes. The awards were announced by the HW Mayor of Islington, Cllr Marian Spall. The Commended, Highly Commended and Winners were:

Older Volunteer of the Year 60+ Award

- Highly commended: Michael Murray, [Mencap – Islington Me Time](#)
- Highly commended: Ian Hamilton, [London Friend](#)
- Winner: Molly McConville, nominated by the Sunday Club at St John's Church

Volunteering Team of the Year Award

- Commended: COLA Islington, [City Year](#)
- Highly Commended: Outcome Volunteer Team, [Islington Mind](#)
- Highly Commended: The Good Neighbours Scheme Volunteer Team [Help on Your Doorstep](#)
- Winner: Islington Bereavement Support Volunteers [St Joseph Hospice](#)

Volunteer of the Year Award – 26-60 year old

- Commended: Lawrence Curtis, Healthy Minds Healthy Bodies
- Commended: Natalia Kuzmina, HealthProm
- Commended: Vincent Baxter, [Elizabeth House – Highbury Vale Blackstock Trust:](#)
- Winner: David Batchelor, nominated by Help on Your Doorstep

Pat Haynes Memorial Trustee of the Year Award

- Commended: Andrew Duncan, [Angel Shed Theatre](#)
- Winner: Guilene Marco, Middle Eastern Women and Society Organisation (MEWSO) [Middle Eastern Women and Society Organisation](#)

	<p><u>Young Volunteer of the Year Award 16-25</u></p> <ul style="list-style-type: none"> • Commended: Salina Biniam, Disability Action in Islington • Commended: Maria Antoniou, City Year • Highly Commended: Miriam Rubinstein, London Friend • Winner: Edward Campbell, Soapbox Youth Centre SoapBox Youth Centre
	<p><u>Any other Business</u></p> <p>There was no other business. AGM and VOYA were brought to a close.</p>

Appendix 1

Apologies

VAI Trustees	
Phil Kelly	Trustee
Hussain Ahmed	Trustee
VAI Staff	
Navinder Kaur	CEO
Jeremy Stone	Accountant

Attendees

Voluntary Action Islington Staff, Volunteers and Trustees

Marta Aparicio	Volunteer Services Manager
Yvette Ellis	Development Officer
Meera Jobanputra	Resource Centre Manager
Cliff Joseph	Young Islington Development Officer
Somanah Achadoo	Deputy CEO
Justyna Kniec	Resource Centre Assistant
Kidist Melka	Community Volunteering Advisor (Volunteer)
Nisreen Abou Henda	Community Volunteering Advisor (Volunteer)
Marlene Lall	Community Volunteering Advisor (Volunteer)
Nadine Johnson	Community Volunteering Advisor (Volunteer)
Joe Irvin OBE	Chair
Ken Hettiarchi	Trustee
Emma Hutchins	Vice Chair
Colin Adams MBE	Trustee
Jorge Llorens	Treasurer
Jo Langdale	Vice Chair

Islington Council staff and Councillors in attendance

Modi Abdoul	Islington Council
Pam Aristokle	Islington Council
Elena Mitchell	Islington Council
Cllr Ruth Hayes	Islington Council
Charlton Brown	Islington Council
Ellie Mitchell	Islington Council
Jaqueline Robinson	Islington Council
Jugjit Samra	Islington Council
Cllr Valerie Quarshie	Islington Council

MEMBER ORGANISATIONS - STAFF & VOLUNTEERS

<u>Name</u>		<u>Organisation</u>
Abas	Fatah	Kurdish Association for New Generations/Abroad
Adam	Taylor	-
Adnan	Shaswar	Kurdish Association for New Generations/Abroad
Ali	Binaqar	-
Alyssa	DeMey	Youth With A Mission
Amber	Alferoff	Social Farms & Gardens
Ameena	Ahsan Pirbhai	Talk for Health
Anita	Justice	Islington Bereavement
Anna	Di Mascio	Hillside Clubhouse
Anne	Campbell	-
Aoife	O'Sullivan	forum+
Arthur	Campbell	-
Asad	Choudhury	Islington Bangladesh Association
Asmeret	Teklay	ECUK
Assia	Kanzayire	Minority Matters
Belinda	Preton	LMU
Bimbola	Fadairo	Covent Garden Dragon Hall Trust
Braulio	Chimbembe	Soapbox
Cameron	Poole	Herpes Viruses Association
Chloe	Ly	Soapbox
Craig	Burgess	City Year UK
Daniel	Reimer	London Friend
Daniel	Reimer	Friend Counselling London Limited
Daniel	Lobo	forum+
David	Batchelor	HOYD
Diana	Mark	HealthProm
Diana	Holland	Unite
Edward	Campbell	Soapbox
Elena	Salomon	HealthProm
Elizaveta	Ivanova	HealthProm
Elliot	Chappell	Brent Council
Elliott	Hall	Soapbox
Emily	Campbell	-
Emua	Ali	Laamiga
Gareth	Walsh	Islington Bereavement Service
Georg	Thesmann	Healthy Minds, Healthy Bods
Georgina	Jones	Help On Your Door Step
Gladys	Jusu-Sheriff	WAND UK
Gregory	Barthelmy	Manor Gardens Welfare Trust
Guilene	Marco	Middle Eastern Women and Society Organisation
Hanif	Ahmed	Islington Bangladesh Association
Irene	Winter	Hornsey Lane Estate Community Association
Ismail	Bahriyeli	Age UK

Isy	Miller	Islington Giving
James	Dellow	Covent Garden Dragon Hall Trust
Jane	Schineis	Healthy Minds, Healthy Bods
Jay	Moon	HOYD
Jazz	Singh	Healthy Minds, Healthy Bods
Jenny	Jones	Mencap - Islington Me Time Service
Jeremy	Crook	Action for Race Equality
Jerusalem	Ghirmai	HOYD
Jetson	Woodley	Hope and anchor community church
Jonathan	Marks	Islington Bereavment
Jorien	Pueyes	YWAM London Radiant
Kase	Sobolewski	Covent Garden Dragon Hall Trust
Kate	Hammer	Islington Mind
Katie	Skea	Age UK Islington
Kay	Carter	Hillside Clubhouse
Kevin	Turner	Cloudesley
Lawrence	Curtis	Healthy Minds, Healthy Bods
Leslie	Brissett	Tavistock Institute of Human Relations
Loris	Konaizeh	Middle Eastern Women and Society Organisation
Mahla	Nasrollahi	Soapbox
Marco	Abbatecola	Mencap
Maria	Ghile	Eritrean Youth Club [EYC]
Maria	Gonzalez	Healthwatch Islington
Maria	Alysa	-
Marilyn	Kidd	Quaker Social Action
Mark	Gillham	The Stuart Low Trust
Mary	Stanfield	HOYD
Mebrahtu	Russom	Islington Refugee and Migrant Forum (IRMF)
Michael	O'Dwyer	Age UK Islington
Michael	Murray	Mencap
Minnie	Robinson	Talk for Health
Mulat	Haregot	Evelyn Oldfield Unit
Myrtle	Bennett	Home Start
Natalia	Kuzmina	HealthProm
Nathalie	Renaud	Highbury Vale Blackstock Trust
Ned	Campbell	-
Nicholas	Crivello	Covent Garden Dragon Hall Trust
Nicky	Ludgate	Help on Your Doorstep
Norman	Powell	Sustainable Communities UK CIC
Oliver	Raizon	Talk for Health
Outcome	Islington Mind	Outcome, Islington Mind
Patrick	Jones	Cripplegate
Patrick	Penny-Annang	Barnsbury Housing Association
Paul	Brocklehurst	-
Paul	Thurlow	Talk for Health
Paul	Brocklehurst	Angel Shed

Paul	Maloney	City year
Praful	Nargund	-
Rabia	Mirza	Media Trust
Rebecca	Henderson	HOYD
Rebin	Aziz	Kurdish Association for New Generations/Abroad
Rohit	Gupta	Community Plan for Holloway
Rona	Topaz	Bromley Experts by Experience
Rosalind	Leather	Healthy Minds, Healthy Bods
Sadia	Ali	Minority Matters LTD
Saiqa	Pandor	Homestart Camden and Islington
Sally	Miller	Age UK Islington
Sawsan	Salim	KMEWO
Sean	McNamara	Quaker Social Action
Selma	Atasoy	Healthy Minds, Healthy Bods
Senait	Gebrehiwet	ECUK
Senait	Senait	ECUK
Shawbo	Mohamad	Kurdish Association for New Generations/Abroad
Stephen	Gardner	Manor Gardens Welfare Trust
Susan	Fagan	Islington Bereavement Service
Suzanne	Lee	All Change
Synnove	Kershaw	Age UK Islington
Talal	Karim	Finsbury Park Trust
Tanya	Buynovskaya	HealthProm
Tatty	Hennessy	Quaker Social Action
Tebussum	Rashid	Action for Race Equality
Tim	Spencer	Double Tree by Hilton
Tom	Ma	Islington Chinese Association
Tracy	Bolger	-
Tsega	Solomon	-
Tsegereda	Medhaine	Eritrean Community in UK
Valerie	Henney	Help On Your Doorstep
Vander	Peter Pierre	From Rehab to Life Foundation
Viktoria	Stefanopoulou	Islington Mind
Vincent	Baxter	Highbury Vale Blackstock Trust
Yin	Yang	Healthy Minds, Healthy Bods
Yosias	Desta	Covent Garden Dragon Hall Trust
Zahra	Habri	Middle Eastern Women and Society Organisation
Zena	Sherman	Light Project Pro International
Zuzu	Sah	Talk for Health